



# TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 24]

CHENNAI, WEDNESDAY, JUNE 15, 2022  
Aani 1, Subakiruthu, Thiruvalluvar Aandu-2053

## Part III—Section 1(b)

Service Rules including Ad hoc Rules, Regulations, etc.,  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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## NOTIFICATIONS BY GOVERNMENT

### HUMAN RESOURCES MANAGEMENT DEPARTMENT

#### Amendments to the Fundamental Rules.

[G.O. Ms. No. 45, Human Resources Management (FR.II) 13th May 2022,  
சித்திரை 30, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. SRO B-32/2022.—In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling the Governor of Tamil Nadu hereby makes the following amendments to the Fundamental Rules and the Instructions thereunder.

2. The Amendments hereby made shall be deemed to have come into force on the 1st July 2021.

#### AMENDMENTS.

In the said Fundamental Rules, in rule 101, under the heading “Instructions under Rule 101 (a) – Maternity Leave.”, in instruction 1. –

(1) for the expression “270 days”, wherever it occurs, the expression “365 days” shall be substituted;’

(2) for Explanation 3, the following Explanation shall be substituted, namely: –

“Explanation 3.— The women Government servants who proceeded on maternity leave prior to 1st July 2021 and continued to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 365 days in total.”

#### Amendments to the Special Rules for the Tamil Nadu Ministerial Service.

[G.O. Ms. No. 46, Human Resources Management (B), 16th May 2022,  
வைகாசி 2, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. SRO B-33/2022.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu Ministerial Service (Section 22 in Volume III of the Tamil Nadu Services Manual, 1970).

2. The amendments hereby made shall be deemed to have come into force on the 15th July 2013.

#### AMENDMENTS.

In the said Special Rules,—

(1) in rule 2, under category 12, after the entry “Assistant in the Rural Development and Panchayat Raj Department (Non-Technical) (One out of every four substantive vacancies)”, the following entry shall be added, namely: –

“Assistant in the Social Welfare Department (Non –Technical) (One out of every two substantive vacancies)” ,

(2) in rule 38, in sub-rule (b), in clause (ii), after item No.25, the following item shall be added, namely: –

“26. Annexure-IX-Y – Social Welfare Department”;

(3) After Annexure-IX-X, the following Annexure shall be inserted, namely: –

#### ANNEXURE – IX-Y

[Referred to in rule 38(b)(ii)]

#### Appointment, Training and Conditions of Service of Directly Recruited Assistants (Non-Technical) in the Social Welfare Department: –

1. Appointment to the service may be made in the category of Assistant (Non – Technical) in the Social Welfare Department by direct recruitment for employment in the State.

2. The number of vacancies in the State filled up under rule 1 shall not exceed in any year 50% of the substantive vacancies arising in the post of Assistant in the State in that year.

3. The Director of Social Welfare shall be the appointing authority.

4. The rule of reservation of appointments (Section 27 of Tamil Nadu Government Servants (Conditions of Service) Act, 2016) shall apply to such appointment.

5. No person shall be eligible for appointment as Assistant by direct recruitment, if he has completed or will complete the age of 30 years on the first day of July of the year in which the selection for appointment is made.

6. No person shall be eligible for appointment as Assistant by direct recruitment, unless he possesses a Degree from any University recognized by the University Grants Commission.

7. Every person appointed as Assistant by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years.

8. Every person appointed as Assistant by direct recruitment shall, within the period of probation, –

(a) complete the Foundation Training for a period of two months at Civil Services Training Institute, Bhavanisagar; and

(b) pass the following Tests, namely: –

(1) Tamil Nadu Government Office Manual Test;

(2) Account Test for Subordinate Officers, Part-I.

9. The inter-se-seniority between the directly recruited Assistants and the Assistants appointed by promotion or by transfer shall be as per the provisions laid down in sub-section 2 of Section 40 of the Tamil Nadu Government Servants (Condition of Service) Act, 2016.

10. Consistent with his seniority, a directly recruited Assistant shall be eligible for promotion to any selection category post, provided he has successfully completed his probation and has also passed the prescribed tests.

11. For every such person, so appointed, there shall be reserved a substantive vacancy arising in the permanent cadre of the category of Assistant in the Social Welfare Department. His appointment to a substantive vacancy shall not, however, confer on him any preferential claim to promotion.

12. The directly recruited Assistant shall be allowed straight away to draw the minimum of the time scale of pay applicable to the post of Assistant. The training period shall be allowed to count for increment and for probation.

13. Every person appointed as Assistant by direct recruitment shall execute a bond in proper Form with two sureties binding himself, –

(i) agreeing to serve in the Social Welfare Department for a period of not less than five years; and

(ii) in case, he fails to serve as aforesaid, to refund to the State Government, the total amount drawn by him as pay and allowances during the period of training."

MYTHILI K. RAJENDRAN,  
*Secretary to Government.*